

March 19, 2020

VIA Email: lisa.marshall@ded.mo.gov

Lisa Marshall Employment Transition Team Coordinator Office of Workforce Development 301 W High Street, Suite 870 Jefferson City, MO 65102

Re: Notice of Closure of Trans States Airlines, LLC

Dear Ms. Marshall:

Due to unforeseen business circumstances beyond the control of the Company related to the National Emergency related to the COVID-19 Pandemic, Trans States Airlines has made the difficult decision to cease its operations effective April 2, 2020.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Employees will be separated from employment beginning on March 17, 2020, with all separations accomplished by April 2, 2020. Employees do not have bumping rights.

In compliance with Federal Regulations concerning the Worker Adjustment and Retraining Notification (WARN) Act, please find below specific information related to the closure:

1. Name and Address of Employment Site:

Corporate Headquarters 11495 Navaid Road, Suite 340 Bridgeton, MO 63044

St. Louis Hanger 5260 Banshee Road Building 42 Hazelwood, MO 63042

Springfield-Branson National Airport-Maintenance Base 2300 N. Airport Blvd., Suite 116 Springfield, MO 65802

2. Date of Closing. April 2, 2020. This closure will be permanent.

3. Number of Affected Employees (as of March 17, 2020) in Missouri: 718

St. Louis Metropolitan Area: 697

Springfield: 21

*Additional information regarding the job titles of positions that will be affected and the number of affected employees in each job category will be made available upon request.

4. Name and Address of Employees' Collective Bargaining Representatives and Chief Elected Officers:

Neal Davis for Trans States Airlines Pilots Air Line Pilots Association International 6366 Alamo Avenue Clayton, MO 63105

Matt Zurawel for Trans States Airlines Flight Attendants International Brotherhood of Teamsters, Local 618 9040 Lackland St Louis, MO 63114

Cc: Mayor Lyda Krewson
City of St. Louis
City Hall - Room 200
1200 Market Street
St. Louis, Missouri 63103

Mayor Terry Briggs City of Bridgeton 12355 Natural Bridge Road Bridgeton, MO 63044 Mayor Matthew G. Robinson City of Hazelwood 415 Elm Grove Lane Hazelwood, MO 63042

Mayor Ken McClure City of Springfield Busch Municipal Building 840 Boonville Avenue Springfield, MO 65802